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ANNUAL REPORT FISCAL YEAR 2016



### MISSION

The Champlain Housing Trust is a Community Land Trust that supports the people of Northwest Vermont and strengthens their communities through the development and stewardship of permanently affordable homes.

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Left to right top to bottom: Carina Driscoll John Olson, Secretary Gillian Nanton Bob Robbins Dawn Francis Mike Loner Gillian Franks Kathy T. Luce Robin Barnett, Vice President Rosalyn Graham Sarah Muyskens, President

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As 2016 comes to a close it is hard to find words that haven't been spoken or written to describe the period of upheaval we're in and the scale of uncertainty we face. In the life of this organization there has never been a time when our work has been more needed.

graces our cover

into homelessness.

# **Dear Members, Partners and Friends,**

We take heart in knowing you stand with us, ready to support, advocate, collaborate or advise us to meet our mission: making sure people in our region have a safe, decent and affordable home.

This past year was not only about change. It was also about significant achievement and important milestones, like helping the 1,000th homeowner buy a CHT shared equity home. Their story is on page 6. It's a remarkable number and proof that the program we've developed continues to meet people's needs in both up and down markets.

Our new co-op on Bright Street in the Old North End opened its doors to 40 households. There are more stories in this new housing than would fit within the pages of this annual report, but one that we wanted to share was of Bree LeMay and her son Niah. They're on page 4, and Niah

Nancy Chace moved into Sarah Cole House after spending months homeless, and now in her own words aspires to be an "ambassador for the City as a face for the homeless." Her courage and commitment are inspiring. We need more like her. You'll also meet Charles Grammer, a veteran, and read his story of finding stability after almost falling

Our collaboration between the UVM Medical Center, Community Health Centers of Burlington, United Way of Northwest Vermont and others to serve people experiencing homelessness highlights our biggest mission leap in many years, and a story on pages 10-11 that we are proud to tell here. It is also a story that has gained a broad audience around the country for our impact locally on a shockingly common national problem.

When we look forward.

we're focusing on ways that we can further support people in need and strengthen our communities. Soon you will hear more about our plans to create a community center at the St. Joseph's School in Burlington.

and diligent leadership of the board. Their signature project Strugters 1860 None of this work would unfold without the courageous this year yielded a Strategic Plan that tasks CHT to rise to our new challenges, like doubling-down on working to end chronic homelessness – a central goal that drives multiple strategies in the Plan. On page 16 you can meet one member, Carina Driscoll who speaks of her passion for CHT's mission and her motivation to make a difference through her service to CHT.



We know how much this work in the past and the work of the future are completely dependent on your continued engagement as a volunteer, donor, partner, advocate and friend, and we thank you for standing with us, and we look forward to achieving even more together.

Sarah Muyskens **Board President** 

Brenda Torpy Chief Executive Officer

# **Nancy Chace** IT'S HARD TO BE HOMELESS

Nancy Chace raised two daughters in New Hampshire where she owned her home. When her children had grown and her father grew older, she sold her home to move to Colorado to live with him. She didn't expect that to be the first step towards homelessness.

"The person walking next to you, they could be homeless," Nancy reflects. "Many people don't know that we're only a step away."

A surgery in Colorado complicated matters for her and as is the case for many, her compromised health forced unplanned choices. One was to move back east to spend their own room but share common space, time with her daughters – and now three grandchildren – landing in Burlington. "My grandkids bring me so much joy," she says. But things got worse for Nancy. Living with her family posed challenges, and her health made it difficult to work enough to pay the high rents in Burlington. It wasn't long before she ended up at a shelter run by COTS.

That was her home for eight long months. "Those were long days. It didn't matter if it were raining, you had to be up and out by 6:45 in the morning. I got support from Burlington Free Press before an accidental the Day Station, but..." she recalls, her voice trailing off.

### "It's hard to be homeless."

Routine carried her through, and finally a room opened up at the Sarah Cole House, an old Victorian owned and managed by the Champlain Housing Trust in Burlington's South End. A housing voucher helps cover the rent.

"This is the first time in a while I've felt at home," Nancy says. "I'm more set here, and copied around the country. it has all the benefits of a home."

Sarah Cole House is home to thirteen formerly homeless women who each have a kitchen and large front porch. Nancy is particularly fond of the garden space just out her back door, and with a little digging she unearthed the remnants of an old walkway and some marbles – the latter which she uses to imagine what it might have been like in the neighborhood with kids all about 100 years ago.

Having the home has also allowed her to explore work and volunteer opportunities - she did some part time work at the fall intervened. Recently, she's enrolled in SASH (Support and Services at Home),

which allows for coordination between health providers and connects people to services like rides to appointments. The program, initiated by Vermont nonprofit Cathedral Square, has seen such success in helping people stay at home, and reducing health costs and health care utilization, that it is being

She's looking forward to working with the foster grandparent program at Edmunds Elementary School down the street, and has applied to be a crossing guard for the schools. "I love watching those kids walk to school every day." She's also dreaming of becoming "ambassador for the City, as a face for the homeless."

"Mostly," she adds, "I'm grateful to have a home." 💼





"This is the first time in a while I've felt at home."

# **Bree LeMay** ONE STEP AT A TIME

Housing Trust. Having lived in a CHT her 6-year-old son, Niah, are embarking on a new adventure as members of CHT's newest housing cooperative on Bright Street in Burlington's Old North End.

While their move isn't a drastic change in location (their apartment is just a short walk away), it's a step in a new direction that comes with more responsibility. Members of housing co-ops are their own landlords – they work together to keep their property and community running well. For Bree, it's a chance for her to learn "The Old North End has so much potential. about what kind of responsibilities come with owning a house – a dream she hopes, in time, will become a reality.

"I see the co-op as a stepping stone, a middle ground between renting and owning. It's a chance for me to learn about maintenance and upkeep and everything

The prospect of owning her own home is something Bree has been thinking about for a while. Three years ago she took CHT's Homebuyer Education class, a day-long workshop that explains the ins and outs

Bree LeMay is no stranger to the Champlain of owning a house. Unfortunately, despite working full time as she raises her son, Bree apartment for the past seven years, she and finds herself still having a hard time affording the rental housing costs in the area.

> She hopes one day she'll be ready. In the meantime, she considers herself lucky. Her new apartment feels "like owning my own place," and is close to everything. With an open floor plan, she's working on filling up the space with mid-century décor. Niah's school is within walking distance, and as a self-proclaimed "foodie," Bree loves that they have a variety of local, hip restaurants nearby. Their place is slowly becoming

It's already changed so much, and it's slowly getting rid of the stigma that it used to have. Developments like this one are huge for that."

While it's only been a mere two months since they moved into their new place, Bree says she and Niah quickly felt part of the Bright Street community. Niah goes to that goes into owning a house," she explains. school with several other kids at the co-op, they have received from CHT. and they've met many of their neighbors through various community events including a ribbon cutting ceremony where I know with their help that it is HUD Secretary Juliàn Castro, Senator Patrick Leahy, and Mayor Miro Weinberger were in attendance.

The co-op members plan to begin meeting in January to divvy up their responsibilities and discussing goals and priorities. Bree is hoping to be part of the gardening team, and says that although she's not too knowledgeable about gardening yet, she's excited to learn. With the assistance of Vermont Community Garden Network, the co-op members plan to coordinate workshops beginning in the springtime to encourage residents to make the most of the garden beds on the property.

their own – a place where Niah can be free to sort through his collection of Pokémon cards as he pleases and a space to display their unique and hilariouslythemed Christmas cards that everyone in their family looks forward to. With so many good things on the horizon, Bree and Niah are thankful for the help

"CHT is such a source of comfort. possible to achieve my goal of owning my own place eventually. They give me help and hope." 💼







"CHT is such a source of comfort. I know with their help that it is possible to achieve my goal of owning my own place eventually. They give me help and hope."

# **Damir & Amela Nurkanovic**

## WHERE HOPES AND DREAMS BEGIN

When your dream is to build a bowling alley in your backyard, being a renter in a also rented their first apartment through vard-less apartment puts a cramp in your style. But when you're a homeowner, you can make it happen.

Though Damir Nurkanovic is (mostly) kidding about his future backyard plans, he does appreciate the fact that it is something he could do.

"You feel freedom," adds his wife, Amela. "You're alone in the house; there's nobody above you or next to you. You can yell, sing. It's different!"

There's something else special about Damir and Amela's purchase of their home: they were the 1,000th buyers through CHT's program – more than any other shared equity program in the country.

Damir and his family are originally from Bosnia, and many of their relatives have settled in the Burlington area. Damir and his parents arrived to Vermont in 1996, and their first apartment was a CHT rental in Winooski. His parents still live in the same home, which has now been converted into a condominium that they own.

After getting married, Damir and Amela CHT – this time in a South Burlington neighborhood.

While they later moved on to an apartment through a private landlord, once their family expanded with the birth of their twins – daughter Norah (two minutes the eldest) and son Adam – they started thinking about purchasing their own home.

"We had kids - it was time to move out, have a yard," Amela explains. "Champlain Housing was the only option for us [to do that]."

Finding their current home was an act of serendipity. After entering the CHT homebuyer program, they happened to be visiting Amela's brother when they saw CHT staff putting out an Open House sign nearby. They toured, applied and were approved for the purchase.

Damir drives trucks for a local company and has worked part-time with CCTV public access channel. He and his brother-in-law hosted a "casual" show, and he also taped local municipal meetings. In the process, he met

politicians like Senator Bernie Sanders and Governor Peter Shumlin, Amela, a baker by trade, has worked in a local grocery story kitchen as well as selling her creations at the Burlington Farmer's Market. She cares for the twin toddlers and manages the house.

Damir urges everyone to explore the options through CHT. "It was a really easy process. It sounded scary in the beginning when they say you have to do all these workshops," he explains, "but it was really painless."

This summer they look forward to involving the kids in gardening. Damir mentions the qualities they appreciate in the new home: the good school district, the family nearby and the space for their children to roam.

"Now [Norah and Adam] have all the area around the house, they have a piece of woods. Their toys are outside, they can play. We look forward to a long time in this place."





"We had kids – it was time to move out, have a yard, Champlain Housing was the only option for us [to do that]."

# **Charles Grammer**

## THE LONG AND WINDING ROAD

Charles Grammer had lived in the same South Burlington apartment for six years. He and his service dog, Desi, took the bus to history classes at UVM and he had memorized the location of the items and layout of his home so that he felt comfortable navigating – a process that takes awhile, since he lost his sight almost 25 years ago and must remember where things are. In addition to attending college courses, Charles is a founder and president of the Blinded Veterans Association of Vermont.

This comfortable life changed suddenly one cold February day when a water pipe broke in the building's attic.

"All of a sudden, we had a torrent [of water] running in," he remembers.

Though the landlord put him and the other tenants up in a motel for a month, the building was left uninhabitable and one day he learned that he had less than a week to find a new living situation.

"Of course, everybody was panicking. I was!" he says. "I didn't want to end up on the streets." He worried about taking care of Desi in a shelter, and having to leave the shelter every day while carrying around vital parts of his life – her dog food, his 12 different medicines and a nebulizer – while navigating unfamiliar terrain.

"[When I'm in a new place], I don't know what's there, I don't know what's around me ... it's scary," Charles says. "It becomes extremely stressful."

Fortunately, Charles' housing counselor at the Veterans' Administration connected him with staff at the Champlain Housing Trust, and together they worked through the application process and found him an apartment despite the short notice.

"I said – I'll take it!" he remembered. "This place just really suited my needs."

He's come to appreciate many of the comforts of home in his new apartment, although he expects it will take some time to feel totally comfortable there. He has already noticed that Desi is calmer, there's less light pollution and it's much quieter. They also have the option of walking to and from school, which leaves more time for study and gives them exercise.

"If it hadn't been for CHT, I don't think I would have found a place at all. I'd probably be on the street," he says. "CHT changed my life and it's definitely been for the better. I'm much happier here."





"If it hadn't been for CHT, I don't think I would have found a place at all. I'd probably be on the street."

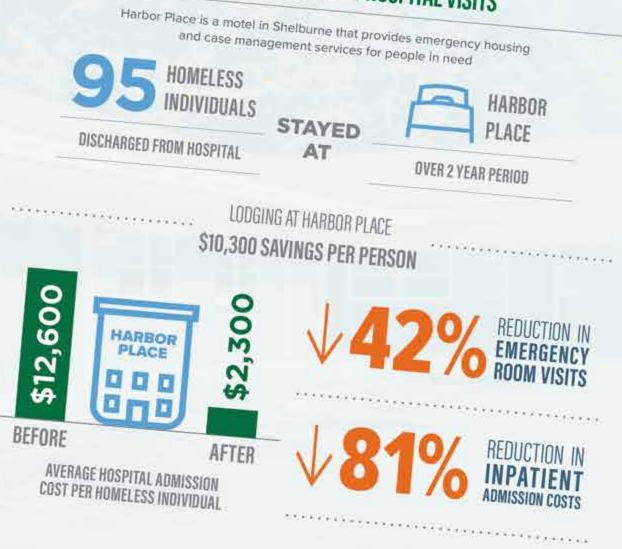
# Housing *is* Health Care

Over the last couple of years, CHT and the UVM Medical Center have built a strong partnership, alongside longtime collaborators such as the United Way of Northwest Vermont, Community Health Centers of Burlington, Burlington Housing Authority and Vermont Housing and Conservation Board to both reduce homelessness and cut health care costs. The results have been outstanding.

Making sure people are connected to case management services along with safe and decent housing keeps them from churning through the emergency room time after time. There's a reason why Benjamin Franklin's oft quoted "an ounce of prevention is worth a pound of cure" rings so true. Housing plus services is the prevention.



and at 22



## HARBOR PLACE REDUCES HOSPITAL VISITS

Our collaboration at Harbor Place beginning in 2013 and then Beacon Apartments this year are part of a larger strategy that led to a reduction in homelessness in the past two years. This drop eliminated a seven year growth in the number of people without a home. In 2016's annual Point-in-Time count, we saw a drop of 28% in Vermont last year.

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This success has strengthened our relationship with the UVM Medical Center. This year we will partner on a new effort to help people stabilize their housing and become healthier. Together, we have a new mantra: Housing is Health Care.



### LOIS H. MCCLURE HOMES FOREVER FUND

Our endowment fund, hosted by the Vermont Community Foundation, provides an annual grant to underwrite our operations. This fund was established to create a permanent source of funding to go hand-in-hand with our commitment to permanently affordable housing. If you are interested in making a planned gift and directing it towards the Homes Forever Fund, please call Chris Donnelly at (802) 861-7305.

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**CORNERSTONE COMMUNITY** 

Cornerstone Community donors make a multi-

year pledge to fund our operations, giving us the confidence of knowing that we can plan for a solid

future of serving individuals and families in need

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Annual fund giving and membership gifts provide CHT the ability and flexibility to serve thousands of people each year with our housing, education and counseling programs This support ensures that we remain relevant to the needs of the people and communities we serve. All donations are listed alphabetically and are from our FY 2016, which runs from October 1, 2015 to September 30, 2016. Please accept our apologies for any omissions or errors, and do let us know if we've made a mistake.

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Jeremy Vandal Lynn M. Vera Dean Vinal Cecilia Vining Al Voegele Peter & Julia Voll Miriam Wade Sean Wagoner Susan Wainer Joannie R. Wales & Leigh T. Steele Jasmine Walker Jesse Walsh Jonathan Wegner Albert & Joyce Weldon Kaitlyn Whalen Michael Wheeler Roberta Whitmore James H. Wick Esq. Valerie D. Wilkins & Dean Bloch Bernadette Williams Tom Wilson & Kristin Blodgett Alice & Washington Winn Samuel Winship Patricia I. Witherell **Richard Wood** Dagmar Wright Jean H. Wright Christopher Wyman Anton & Yona Yellin Alexander & Marguerite Zabriskie Juan Zhang Jacob Zubow

our region this year.

Burlington Electric Department City of Burlington Housing Trust Fund





### **DEVELOPMENT FUNDERS**

The Champlain Housing Trust actively works to develop new and preserve existing affordable housing. To do so, we partner with several organizations and agencies to secure funding and financing. A key partner is Housing Vermont, which brings years of development experience and secures private investment to ensure long-term affordability when we create affordable apartments. We thank all of our funders and partners who have made significant contributions to

City of Burlington Community Development Block Grant

Efficiency Vermont NeighborWorks® America Ronald McDonald House of Burlington State of Vermont Affordable Housing Tax Credits State of Vermont Treasurer's Office TD Charitable Foundation

Town of Colchester Revolving Loan Fund Vermont Community Development Program Vermont Community Loan Fund

Vermont Housing & Conservation Board Vermont Housing Finance Agency

# **Carina Driscoll**

## TAKING A FRONT ROW SEAT FOR THE FUTURE

One could say Carina Driscoll grew up in a politically active household. It was the 1980s, in Burlington, and her parents were Bernie and Jane Sanders.

"It was an incredibly influential time for not only the youth of Burlington, but all people who were empowered to make change happen from the grassroots," she recalls.

It was at that time that Champlain Housing Trust and many other agencies were formed to tackle pressing needs of the City's population. CHT's Board was reflective of the community as part of its mission, with equal representation from residents of CHT's housing, local governments and the general public. Some thirty years after Carina witnessed needs, and improve lives is gratifying." the formation of the organization, she was appointed as a public member while working in the office of Mayor Miro Weinberger, then elected by the membership as a general member as she serves today.

Still a resident of Burlington, Carina and her husband Blake Ewoldsen live with their two kids (aged 8 and 12) and family dog in the south end. They call it their "forever home." By day, the two run the Vermont Woodworking School in Fairfax with 40 full-time students. By night, you can find both active making Burlington better. In addition to CHT, Carina volunteers with a number of organizations, and Blake donates time in support of the local school's PTO.

Carina stresses how much she gets out of her volunteer work. "It gives me great satisfaction to be part of the process of innovating to address community needs. Having a seat at the table while we discuss solutions to reduce costs, meet

For her, a motivation to be involved is to take part in what looks like a generational shift. "Growing up, I was fortunate to have enjoyed a front-row seat to what I believe are the most important changes that laid the groundwork for the vibrant place Burlington is today," she explains.

"But who is going to work to solve today's challenges? I couldn't be prouder of Bernie's bid for the Presidency and how he engaged people all over the country to determine their own destiny, as he did as Mayor. I think it's my generation's time, and that's why [Blake and I] give our time and our resources to causes we believe in."

Balancing work, family and volunteer work is difficult, but worth it for Carina and her family. "All of this

to me is the important, community work we need to be doing now as we build Burlington for a successful future. I am proud to be part of it." 💼





"Growing up, I was fortunate to have enjoyed a front-row seat to what I believe are the most important changes that laid the groundwork for the vibrant place Burlington is today."

# **Dear Members and Partners**,

In my third report as CHT's Treasurer, I can continue to assure you that the Champlain Housing Trust remains financially sound and has grown its asset base in pursuit its mission to "support the people of Northwest Vermont and strengthen their communities through the development and stewardship of permanently affordable homes." The past

Apartments in Hinesburg, and the rehab of two sizable rental properties in Colchester and Burlington.

On the ensuing pages, you can see our FY16 financial report which reflects a 9.3% growth in net assets this past year. The assets we are adding are primarily rental property, and



Ribbon cutting ceremony at Green Street Apartments in Hinesburg, Vermont.

year has seen a number of developments come to fruition, including the Bright Street Housing Co-op in Burlington, Green Street

also include the new housing cooperative in 2016. Although the balance in buildings held for rent decreased by \$5.9 million compared to last year, this is simply due to the transfer of one property from our owned portfolio to a partnership to preserve the long-term affordability of the apartments.

Our net equity in our properties continues to grow, reaching \$17.8 million by the end of fiscal year 2016. Net equity in our

> properties is the excess of the property's recorded book value over the amount of long-term debt. However, the financial report is just numbers – the real value of CHT is helping people find security in their lives because CHT has built a stable, fiscally strong organization to serve them

A strong balance sheet and increasing revenues are just two indicators of the financial health of an organization. Effective management of property acquisition and development

activities and related financing, together with efficient management of existing properties, has allowed CHT to increase its net assets each year.



CHT does

tremendous

impact on

the people

have a

it serves and clearly serves unmet needs in our community. As an example, in collaboration with the UVM Medical Center and the Community Health Centers of Burlington, CHT has been successful redeveloping motels into apartments that house people that would otherwise be homeless. In addition, when the nonprofits needed assistance saving their homes at St. Joseph's School in the Old North End of Burlington, they came to CHT and the seeds of a new community center have been sown. To continue to do this, CHT needs to maintain its financial strength and to continue to seek new sources of capital. That is why the support of our members and the community at large is critical to our continued success.

Thank you all for your partnership.

Paul Sisson, Board Treasurer

### ASSETS CURRENT ASSETS CASH — OPERA CASH — RESTR CASH — BOARD CASH - LOAN LOIS H. McCLU RENTS RECEIVA

DONATIONS AN

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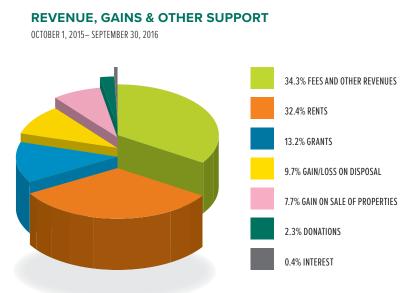
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## CONSOLIDATED STATEMENTS OF FINANCIAL POSITION

5	2016	2015	LIABILITIES AND NET ASSETS	2016	2015
ASSETS			CURRENT LIABILITIES		
— OPERATING, PROPERTY ACCTS	\$1,399,431	\$736,183	ACCOUNTS PAYABLE	\$331,040	\$170,541
- RESTRICTED DEPOSITS, FUNDED RESERVES AND DEVELOPMENT ACCTS	3,590,509	4,212,612	ACCRUED EXPENSES	433,078	801,134
— BOARD DESIGNATED RESERVES	301,620	244,839	ACCRUED INTEREST	34,889	57,939
— LOAN FUND	755,241	814,058	ACCRUED VACATION PAY	214,137	205,793
. McCLURE HOMES FOREVER FUND	2,049,640	1,793,515	SECURITY DEPOSITS	221,075	240,264
RECEIVABLE	116,017	141,472	RESERVE DEPOSITS HELD	204,462	243,627
IONS AND PLEDGES RECEIVABLE	101,329	96,173	PREPAID RENT	62,444	71,675
RECEIVABLES	998,580	689,757	DEFERRED REVENUE— CURRENT	43,090	134,000
'S RECEIVABLE	309,940	141,805	LINE OF CREDIT	288,750	_
TORY	12,068	6,364	CURRENT PORTION OF CAPITAL LEASE	19,472	18,697
ID EXPENSES	83,543	111,572	CURRENT PORTION OF LONG TERM DEBT	643,050	14,042,969
RECEIVABLE — CURRENT MATURITIES	136,591	1,389,503	TOTAL CURRENT LIABILITIES	2,495,487	15,986,639
TOTAL CURRENT ASSETS	9,854,509	10,377,853	DEFERRED REVENUE — LESS CURRENT PORTION	_	_
CEIVABLE — CURRENT MATURITIES	12,142,650	11,697,226	LONG TERM DEBT, LESS CURRENT PORTION	26,237,696	23,356,773
URRENT MATURITIES	(136,591)	(1,389,503)	DEFERRED INTEREST	3,655,733	2,240,925
OTES RECEIVABLE, LESS CURRENT MATURITIES	12,006,059	10,307,723	CAPITAL LEASE PAYABLE	985,307	1,004,779
COVENANT LOANS	16,691,819	15,370,056	TOTAL LIABILITIES	33,374,223	42,589,116
G COSTS, NET OF ACCUMULATED AMORITZATION	112,927	104,121	NET ASSETS		
PARTNERSHIPS	252,354	252,722	UNRESTRICTED	25,663,027	23,153,324
NT IN HIPEX	178,850	72,133	TEMPORARILY RESTRICTED	133,718	96,173
AND EQUIPMENT			PERMANENTLY RESTRICTED	24,627,106	22,865,343
- HOMES HELD FOR RESALE	10,301,850	10,301,850	TOTAL NET ASSETS	50,423,851	46,114,840
- HELD FOR RENT	8,912,307	10,317,281	TOTAL LIABILITIES AND NET ASSETS	\$83,798,074	\$88,703,956
INGS — HELD FOR RENT	40,282,294	46,197,582			
E FIXTURES, EQUIPMENT AND APPLIANCES	416,692	440,282			
IN PROGRESS	2,590,464	1,949,019			
DTAL	62,503,607	69,206,014			
ESS ACCUMULATED DEPRECIATION	(17,802,051)	(16,986,666)			
ET PROPERTY PLANT AND EQUIPMENT	44,701,556	52,219,348			
TOTAL ASSETS	\$83,798,074	\$88,703,956	Unaudited - Full Copies of Our Audited Financial Statements Are Available Upon Request.		
			onduction in copies of our numerical induction statements are available upon nequest.		

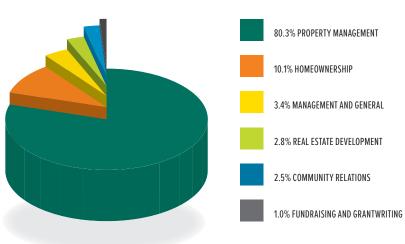
## **CONSOLIDATED STATEMENT OF ACTIVITIES**

FOR YEARS	2016	2015
REVENUES, GAINS AND OTHER SUPPORT		
GRANTS	\$2,285,728	\$2,157,669
DONATIONS	402,859	174,970
DONATIONS—PROPERTY	-	-
RENTS	5,596,981	5,591,887
INTEREST	72,472	109,192
GAIN ON SALE OF PROPERTIES	1,325,243	1,022,590
GAIN/LOSS ON DISPOSAL	1,678,690	113,123
GAIN ON BARGAIN PURCHASE	-	-
FEES AND OTHER REVENUES	5,931,542	5,075,513
TOTAL REVENUES AND OTHER SUPPORT	17,293,515	14,244,944
EXPENSES		
REAL ESTATE DEVELOPMENT	348,167	409,039
HOMEOWNERSHIP	1,268,711	1,401,981
PROPERTY MANAGEMENT	10,077,179	10,404,220
MANAGEMENT AND GENERAL	425,927	353,019
FUNDRAISING AND GRANTWRITING	126,851	124,166
COMMUNITY RELATIONS	309,002	267,401
TOTAL EXPENSES	12,555,837	12,959,826
CHANGE IN NET ASSETS	4,737,678	1,285,118
TRANSFER IN PARTNERSHIP INTEREST	-428,667	751,895
NET ASSETS AT BEGINNING OF YEAR	46,114,840	44,077,827
NET ASSETS AT END OF YEAR	\$50,423,851	\$46,114,840



**EXPENSES** 

OCTOBER 1, 2015- SEPTEMBER 30, 2016



Ryan Addario Susan Ainsworth-Daniels Kathleen Audv Bernard Bailey James Baker Jeremy Baker Kelsey Bara Kathryn Baudreau Jeffrey Bergeron Katrina Blue Keith Borak



Unaudited - Full Copies of Our Audited Financial Statements Are Available Upon Request.

## STAFF (EMPLOYED BETWEEN OCTOBER 1, 2015 – SEPTEMBER 30, 2016)

Macey Bouffard Michael Bourgea Margaret Bozik Jonathan Breen Michelle Brodeur Sonva Brown Lee Buffinton Cayla Chaloux Joshua Chant Steven Choinski **Michelle Collins** 

Chris Donnelly Donal Dugan Alexander Ellis David Ellsworth-Keller Rebecca Faour **Richard Farr** Vanessa Feliciano **Julie Fisher** Peter Fisher Janine Fleri Michael Fraley

Chris Comiskey

Michelle Connor

Tammy Cooke

Steven Crawford

Anthony Currier

**Josephine Curtin** 

Patrick Dattilio

Amy Demetrowitz

Zijad Dobraca

Lynn Davis

Julia Curry

Sarah Gayle **Barbara Geries Tek Ghimirey** William Groseclose Susan Halstead Tiana Hartmann Janet Harvey-Coutrayer Nate Heald Anna Herman Emily Higgins Judith Hines

Eric Hoffman Nathaniel Hoover Rebecca Hotaling Dan Ives Joel Jarvis Jusinta Katon Sandy Kilburn Frank Lenti Rob Leuchs Morgan Liliedah **Heather Little** 

Denisa Macais Sara Maddocks Linda Mansfield Jaclyn Marcotte Suzanne Martin Anthony Mazza Michael McCaffrey Daniel Mendl Wade Miller Michael Monte Kimberly Moran

Kristyn Nagy Alvssa Peteani Tanja Pixley Cheryl Read Nicole Russell Gerald Ryan Carmen Scoles Zerrin Sehovi **Rajesh Shah** Jon Shenton Tracev Shoonmal

Anil Shrestha **Caitlin Sicard** Joshua Tappan Kandi Thermanse Brenda Torpy Skip Trahan Larry Tromblay Avisa Tuigere **Steve Vasseur** Karina Warshaw **Donal Williams** 



We are proud to be affiliated with the following organizations. Their advice, leadership and support makes our work possible.



Design: Jon Shenton • Photography: Jon Shenton • Writing: Michelle Connor, Anna Herman, Chris Donnelly • Editor: Chris Donnelly



88 King Street, Burlington, VT 05401

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Senator Patrick Leahy, Mayor Miro Weinberger and HUD Secretary Julián Castro lead the ribbon cutting at the Bright Street Housing Co-op.



Mixed Sources Product group from well-managed forests, controlled sources and recycled wood or fiber

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