



**CHAMPLAIN  
HOUSING TRUST**



**ANNUAL  
REPORT**  
FISCAL YEAR

**2025**

## Board of Directors

As a community land trust, Champlain Housing Trust's Board of Directors are elected annually by the membership at our Annual Meeting. Any member living in Chittenden, Franklin and Grand Isle counties can be elected to the Board. The Board is made up of one-third public members, one-third general members and one-third resident members.

### PUBLIC MEMBERS



Liz Gamache



Helen Head



Rachel Jolly



Nicole Mace, *Treasurer*



Regina Mahony, *Secretary*

### GENERAL MEMBERS



Naima Dennis



Joan Lenes



Sarah Robinson, *President*



Eric Schmitt



Jeff Smith, *Vice Treasurer*

### RESIDENT MEMBERS



Kate Cappleman Sinz



Sybelle Ibaressongo



Lisa Lord, *Vice President*



Issouf Ouattara



Rachyl Phillips

IT'S BEEN 20 YEARS since the Lake Champlain Housing Development Corporation and the Burlington Community Land Trust became the Champlain Housing Trust. A lot has changed but one thing hasn't: the commitment to respond to what our communities need.



Both organizations were born in the 1980s with the promise of creating and sustaining permanently affordable housing. The strength of this combined entity, merging two accomplished organizations together, formed the foundation for growth over these past two decades. Year by year we see this growth, and 2025 was no different.

We now have over 700 homes in our shared equity homeownership program and are adding 50 more over the next two years in Burlington, Hinesburg and in many more scattered sites through our partnership with Green Mountain Habitat for Humanity. Forty-five households bought affordable homes last year. Over the past 40 years, more than 1,300 families had the opportunity to build wealth while enjoying the benefits of homeownership.

The average cost of purchasing a Champlain Housing Trust home last year was \$169,000 even as the market price exceeds \$500,000. That's extraordinary.

We have hundreds of apartments in our real estate development pipeline throughout the region, and have completed major developments in Colchester at Fort Ethan Allen and in Shelburne with the new Bay Ridge neighborhood.

Over 300 households moved into one of our permanently affordable apartments in the past year. We always set aside homes for people exiting homelessness. Ninety-four of the apartments leased up last year – or almost one in three – went to people who had been unhoused. We now house over 500 who were formerly homeless.

We created three shelters in the last year and continue to work in partnership with many nonprofit and municipal partners in a coordinated way to address homelessness.

We have increased our support for our residents, helping them to be successful and preventing crises before they happen. We now have 24 resident services staff, who met with nearly 900 residents last year. We also worked with over 550 households to help them work towards their dream to buy a home.

We've increased our financing and lending opportunities – in this past year, about 140 borrowers accessed over \$5 million to renovate apartments, rehab homes, replace manufactured homes, bring farmworker housing up to safe conditions, and more.

Healthy communities need more than housing. In Winooski, we continued our work on a plan to revitalize the O'Brien Community Center with new medical offices, a new library, and a new community event hall and kitchen. In Burlington we worked on expanding Feeding Champlain Valley's building, as well as creating a new Veterans Center in downtown, along with new offices for the Community Justice Center.

And last year, we rescued the building owned by the former Sara Holbrook Center and leased it to ONE Arts so that it can remain a childcare center and retain its community purpose.

There's no lack of work to do and we are deeply appreciative of the confidence the community and partners in the public and private sectors have in our ability to deliver when asked. Thank you.

Michael Monte, *Chief Executive Officer*



# 2025

# COMMUNITY IMPACT

## Mission

Champlain Housing Trust is a Community Land Trust that supports the people of Northwest Vermont and strengthens their communities through the development and stewardship of permanently affordable homes and related community assets.

## Our Commitment

Champlain Housing Trust is committed to inclusivity in our housing, nonprofit facilities, and programs for all members of our community. It doesn't matter who you are or where you came from, what you believe or what your abilities are, we are here to serve you with respect and fairness.



**873**

**Residents**  
used  
Resident Services



**706**

**Affordable Homes**  
45 Home Sales  
Including  
23 New Homes



**554**

**Home Education**  
Participants



**7**

**Shelters**  
with 220 Beds  
3 New Shelters  
This Year



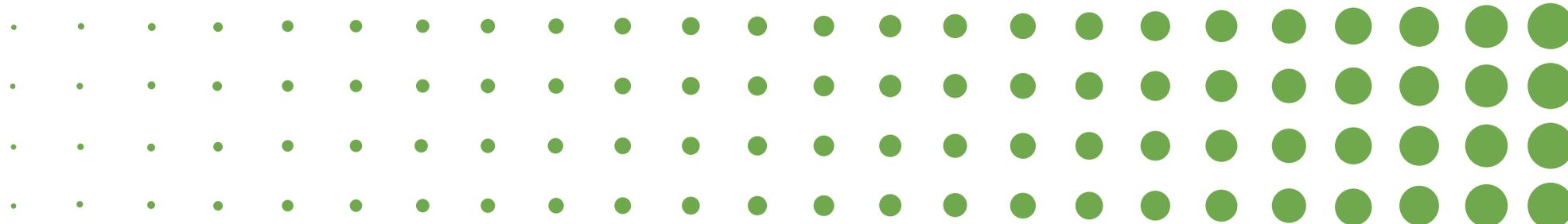
**\$5 Million**

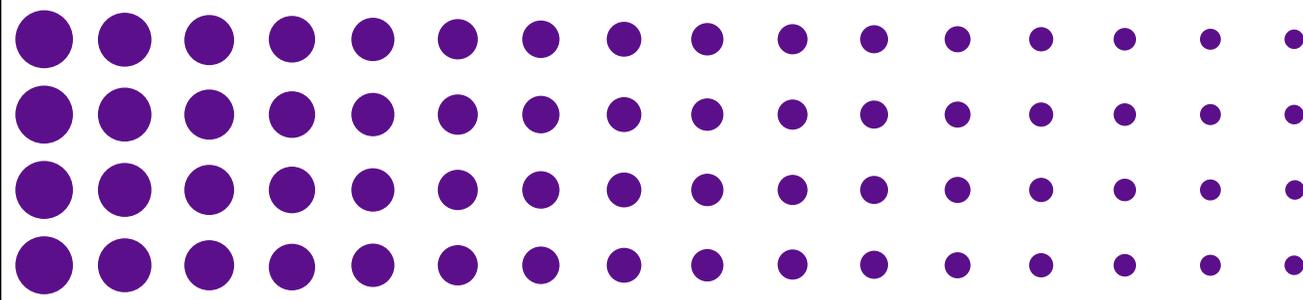
**In Loans Distributed**  
136 Projects  
Completed



**2,929**

**Affordable Apartments**  
337 New Leases  
94 Formerly Homeless





# Welcome Home

IT'S IMPOSSIBLE NOT TO FEEL WELCOME inside Vladimir Bullón and Greg Chire's new shared equity condo at Bay Ridge in Shelburne.

The living space is decorated with family pictures and furniture that the couple tracked down from secondhand shops and Facebook marketplace. Their six-month-old puppy Willow follows visitors up from room to room. Perhaps most important is their kitchen, which currently smells like autumn thanks to the butternut squash soup that Greg has on the stove.

"Our house is like a dream that we never thought could be fulfilled. It's something that we're grateful for and happy that we did it," says Vladimir.

Vladimir is from Peru, while Greg comes from Venezuela; they met while living in New York City. It was Greg's work as a chef that brought them to Vermont. Immediately they were surprised by the tight housing market and the expensive cost of living in their new community.

"Everything here was expensive. The gas, the food, and especially the rent. It gets to the point as you get older where you want a place that is yours. We don't want to worry anymore about the rent going up next year," says Vladimir.

One day at work, Greg saw a poster advertising Champlain Housing Trust's shared equity homeownership program. At first, he wasn't sure if the program was for them but eventually decided to sign up for Champlain Housing Trust's home buyer education course and see where it led.

"The classes were amazing. As first-time home buyers, we found out so many things we didn't know. The process and communication were so smooth with everybody," said Vladimir.

They hadn't ever considered the idea of homeownership and what that might mean. The classes and counseling sessions with staff gave them the knowledge and confidence to move toward their dream. That led them to Champlain Housing Trust's newest development at Bay Ridge in Shelburne.

"We would always come by in the afternoons and park or drive by and just watch the homes being built. We were so excited," says Greg.

Since moving in the couple have enjoyed decorating and making the home their own. It's a calm space that the couple is always thankful to come home to. As Greg puts it, that is what home is all about.

"This is something that we never thought of," says Greg. "The opportunity that has been given to us is such a blessing. A home is a place that we can come back to. This place is ours."



PHOTO: SYLVIE VIDRINE



PHOTO: MIRANDA LESCAZE

## From Vision to Reality: Post Apartments Delivers

REAL ESTATE DEVELOPMENT IS RARELY EASY. Constructing a five-story building next to a gas station adds complexities. And being adjacent to a City project decommissioning an old sewer in a ravine that runs through the neighborhood, well, that's big a challenge. Finally, making the apartments affordable means assembling 20 different sources funding.

The result? Post Apartments, in Burlington's downtown, set to open in the spring of 2026.

Developed with our partner Evernorth, the 38 new homes will have permanently affordable rents. The building will also be home to a new Veterans' Center, and Burlington's Community Justice Center.

The idea for this redevelopment began in 2021 when Howard Plant Veterans of Foreign Wars (VFW) Post 782 approached Champlain Housing Trust and the City of Burlington to discuss how to transform their property while preserving access to a center for Veterans. That vision blossomed into the building on South Winooski Avenue you see today.

In addition to the eight efficiencies, 26 one-bedroom, and four two-bedroom apartments, the VFW and Community Justice Center will occupy a combined 6,800 square feet of space on the first floor. The building will also

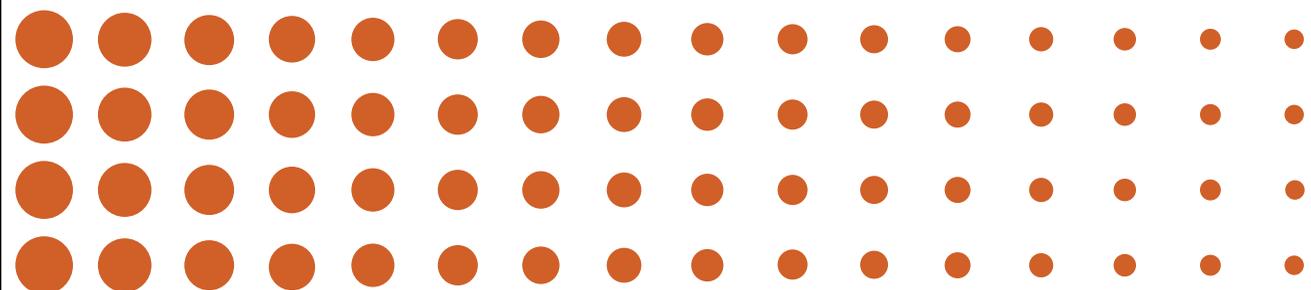
be fully electric, with solar panels soon to be installed on the rooftop, and includes community laundry, a fifth-floor community room, and rooftop deck.

Nine of the apartments are for people experiencing homelessness – and five of these are set aside for Veterans. Champlain Housing Trust's resident services team will support tenants and connect them to other resources in the community.

The location is ideal: it's next to the Community Health Center's Safe Harbor Clinic, across the street from Turning Point Center of Chittenden County, and a block away from all the amenities that Church Street and downtown has to offer.

Among the 20 sources of funding was significant support from the City of Burlington, the State of Vermont through the Vermont Housing & Conservation Board, tax credits from Vermont Housing Finance Agency, and a special grant through U.S. Department of Housing and Urban Development Community Project secured by Senator Sanders.

All in all, Post Apartments is a great addition to downtown Burlington.



# From Hardship to Housing with a Little Help

NICOLE HAWLEY IS NO STRANGER TO HARDSHIP. Born in Morrisville and growing up in central Vermont her family always figured out how to make ends meet, sometime depending on public assistance programs when needed. It's the reality for many Vermont families without a lot of resources and low wages.

As an adult, from time-to-time, she'd also access the same programs. But, she says, "The last few years have been especially tough."

In 2021, she lost her home in a fire. Then health challenges with her two children pushed them further away from the stability she yearned for. One child was diagnosed with diabetes, the other autism. Both needed specialized support in their school settings that were hard to find.

A move to Essex, with a job and the right school settings for her children seemed like a miracle. "It was such a wonderful resource," she explained, and a place that her kids had found comfort.

But then she lost her job, and soon she was facing homelessness. As frightening as that was she feared for her children's loss of the new-found stability in school. The family ended up at Harbor Place in Shelburne, Champlain Housing Trust's motel, and the school was able to sustain transportation for her children to continue.

"My family called Harbor Place home for nine full months. We shared a single room with two queen beds, a dorm-sized microwave, mini fridge, and a bathroom. It was not ideal, as we didn't have a kitchen to cook in," she recalled. "But it gave us privacy, gave my kids a consistent place for the school to pick them up from and drop them off at, and allowed us the freedom to come and go as we needed throughout the day... luxuries that aren't always afforded to those living in shelters."

Support from Harbor Place staff also ended up helping her find an apartment. She and her children are now at Susan's Place, permanently affordable apartments in Essex that CHT created from another former motel. It's a little tight, but they can stay in the same school district, have a connection to community, and access to available services on-site.

And as Nicole says, "We have a sense of security. Without this, I don't know where my family would be right now."



PHOTO: OWEN LEAVEY



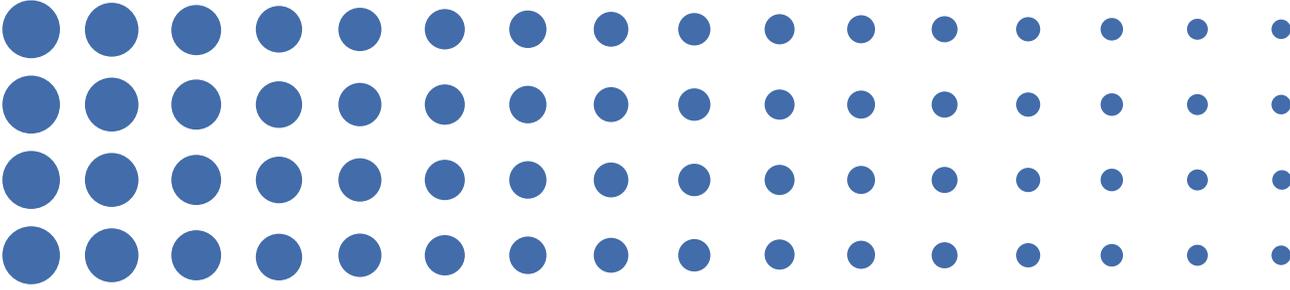
## Vermont's Most Economically Diverse Neighborhood

IT'S NOT OFTEN THAT MILLION DOLLAR HOMES GET BUILT NEXT TO OTHERS WHICH ARE HOUSING PEOPLE MOVING OUT OF HOMELESSNESS. But that's exactly what is happening in Burlington on North Avenue. The developer, Eric Farrell, has long claimed that Cambrian Rise will be Vermont's most economically diverse neighborhood; he's likely right.

Already, Champlain Housing Trust, Evernorth, and Cathedral Square have collectively created about 140 permanently affordable homes there. Now underway are another 40 apartments by CHT and Evernorth, and 30 new shared equity condominiums are coming, right next door.

That'll bring the number of permanently affordable homes in this neighborhood – which is near downtown, with access to Lake Champlain, to over 200 ensuring that access to housing will always be there for working Vermonters.

The construction of the new apartments at 100 Cambrian Way is well underway and will open next year. Not far behind are the condominiums, with sales prices around \$200,000 (compared to the \$1.5 million price tag of some condos in the neighborhood), that will remain affordable for generations of owners.



## Getting on a Better Pathway

BY NECESSITY, KATIESHA SOTH AND HER FAMILY BOUNCED AROUND A LOT – living unhoused made them always looking out for a place that would offer an opportunity for stability in their lives, and especially, a home. The family of six had spent a few years without a home, often with long days in the park and nights in community shelters.

With limited income and poor credit, in 2024 they were living first in a motel and eventually staying at a COTS shelter in Burlington.

It was while living in the shelter that Katiesha connected with Champlain Housing Trust's Ready Set Rent Program, which is designed to help rental applicants with poor or no credit become prepared to rent from CHT. Through individual counseling Katiesha and her husband were able to gain a better understanding of what debt they owed and how it impacted their ability to find housing.

"The most helpful thing for me was getting my credit check and working with staff about how I could fix it. In this life everything really goes off credit. They showed me there were things I could do."

Katiesha and her husband also developed a positive relationship with CHT counselors who supported them throughout the process and invited them to community events like CHT's Annual Members' Day Picnic.

"There were times when I felt overwhelmed and lost and they just me know that they had me and I could trust them. That one-on-one support really helped us get here. Without that I don't think it would've been possible."

The couple were able to address their credit issues and put themselves on a pathway toward finding an apartment for their family through CHT. Finding stable housing, which once seemed so daunting, now felt like something that was achievable.

"I tell everyone: 'They'll work with you. Don't feel discouraged, even if there are some things on your credit report that are a problem, they'll help you.'"

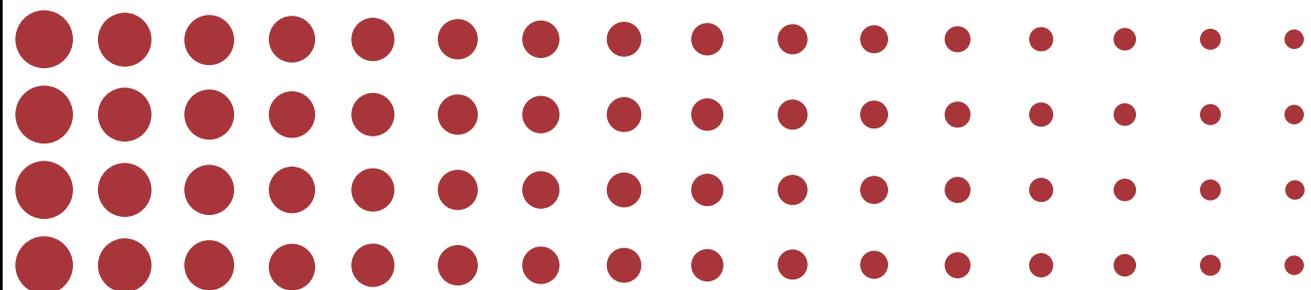
After years of uncertainty about where they would be spending the night, last fall the family moved into a recently built 3-bedroom apartment at Dover Place in South Burlington. The family now has a home with space for everyone, at a price that they can afford.

"Without the program and CHT, rent would've been more than \$3,000. We would never have been able to do that."

Now they are enjoying their quiet street and focusing on putting down roots in their new neighborhood. Even on a dark wintery day, she sounds optimistic about what comes next.

"It's been such a blessing."





## Ability to Plan for the Future

IN 2004, JIM DEPIERRO WAS LIVING WITH ROOMMATES AND THEN AT HIS MOM'S HOUSE AND WAS READY FOR A CHANGE. He was a recent graduate from the University of Vermont working several jobs, but his pay wasn't enough to cover the costs of owning a car, paying insurance and rent on his own. He was seeing apartments in Burlington with rents in the \$800 - \$1,000 range and places with landlords he preferred not to rent from.

A Champlain Housing Trust ad in the *Burlington Free Press* for affordable housing caught his eye. He decided to apply and his income made him eligible for a CHT apartment. After about 6 months on the waiting list he was able to move into a CHT studio apartment in downtown Burlington across from City Hall Park. This was a game changer, and a break he calls "lucky" because the affordable rent allowed him to live on his own – and plan for the future.

Jim lived in his CHT apartment for 14 years, all the while working and taking jobs with increasing responsibility, opportunity, and better pay. He was also frugal. "I paid food and rent and didn't spend money on other things. I was consistently employed and because my rent was affordable, I was able to save."

Another break Jim calls lucky came in 2018, when a condo in his price range came on the market. Condo living appealed to him and with the money he saved plus a little help from family, Jim was able to purchase his own home. "A condo works for me," he said, "I don't have the patience to own a house and having to know how to do everything."

"I am very thankful to CHT and their mission," says Jim. "I lived at Park Place for 14 years. I was a low-income worker working mostly retail jobs for that period of my life. Had I been paying the market rate for apartments at that time it is unlikely I would have ever been able to save up enough money to own my home now."

What does achieving homeownership mean to him? "I'd say it gives me a sense of pride and feeling much more vested. A feeling of security." Security, he feels, wouldn't have happened without first having that affordable apartment years ago.

Now, even years later, Jim tries to give back a little every year to support CHT and give others the same chances he had. "I appreciate CHT and I always try to give something at the end of the year to support their work," he said.



PHOTO: SYLVIE VIDRINE



## Letter from the Treasurer

CHAMPLAIN HOUSING TRUST'S 2025 FISCAL YEAR continued a string of remarkable achievements even in unsettling times. The organization is a trusted steward of public resources and community well-being, and that's on display with the stories in this report.

It's also on display within the numbers on the following pages. First, I am happy to report that our auditors have reviewed our financial statements and operations and told us the three words that every board member, especially the Treasurer, wants to hear:

"No material weaknesses."

Not only are our accounting systems strong, the work has become ever so complex. Champlain Housing Trust continues to rise to the occasion to take advantage of new funding opportunities and programs to serve the people of northwest Vermont and with a couple of programs, statewide.

This past year saw an increase in Net Assets of nearly \$17 million, or a growth of 13.4%. While these assets sit on our balance sheet, they represent community assets we are holding for housing, shelters, community centers and other buildings that serve our mission.

With over a dozen development projects in the works, CHT's assets are sure to grow in the next year or two.

The organization has a robust review and assessment protocol. The finance department provides monthly reports to staff leadership to review. Quarterly reports – both written and verbal – are made to the Finance Committee and to the full Board. Actual performance provides guidance for future forecasting and budgeting.

All of this, along with those three little words from the audit firm, gives us confidence that our financial health and systems are strong.

And that means we can say two other words more often:

"Welcome home."

With gratitude,

Nicole Mace  
Board Treasurer

## Consolidated Statements of Financial Position

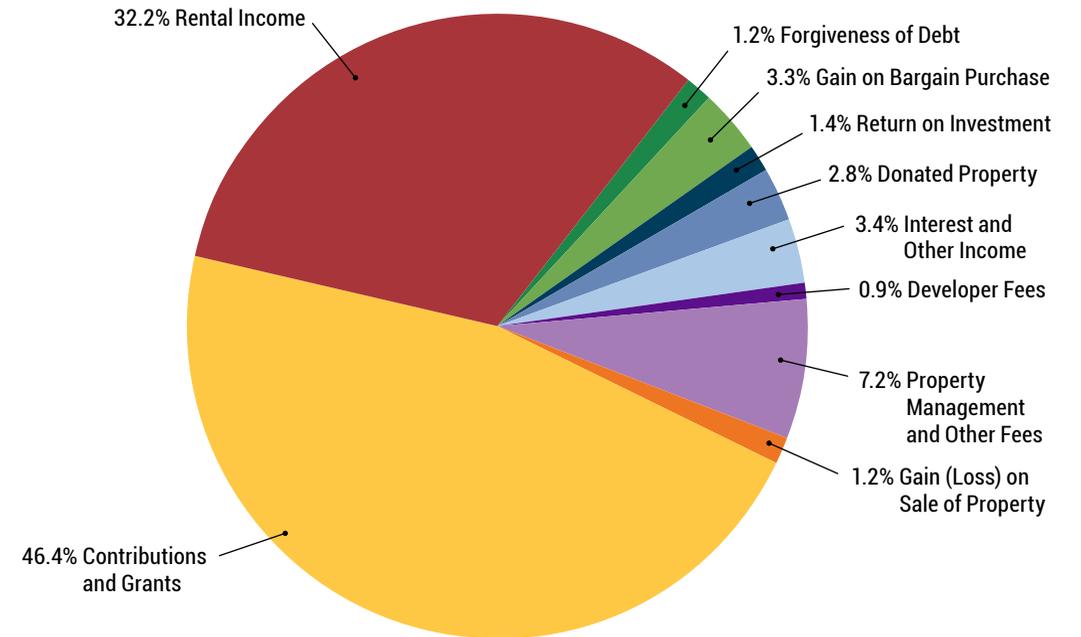
ASSETS	2024	2025
<b>CURRENT ASSETS</b>		
Cash	\$14,753,567	\$18,038,977
Receivables	5,531,909	5,016,753
Prepaid Expenses and Other Assets	1,167,130	5,422,566
<b>TOTAL CURRENT ASSETS</b>	<b>\$21,452,606</b>	<b>\$28,478,296</b>
<b>OTHER ASSETS</b>		
Investments – Lois H McClure Homes Forever Fund	\$9,576,613	\$10,143,574
Investments – Other	5,800,746	5,800,746
Restricted Cash and Funded Reserves	11,195,748	10,433,456
Other Assets	20,205,640	21,003,803
<b>TOTAL OTHER ASSETS</b>	<b>\$46,778,747</b>	<b>\$47,381,579</b>
Investment in Shared Equity Covenants	47,207,542	55,881,616
Property and Equipment – Net	116,877,279	128,297,696
<b>TOTAL ASSETS</b>	<b>\$232,316,174</b>	<b>\$260,039,187</b>
<b>LIABILITIES AND NET ASSETS</b>		
<b>CURRENT LIABILITIES</b>		
Current Portion of Notes Payable	\$3,071,073	\$10,163,749
Current Portion of Lease Liabilities	2,210,860	1,511,413
Accounts Payable and Accrued Expenses	4,844,039	8,529,949
<b>TOTAL CURRENT LIABILITIES</b>	<b>\$10,125,972</b>	<b>\$20,205,111</b>
<b>OTHER LIABILITIES</b>		
Conditional Grant Advances	\$3,312,910	\$2,550,977
Notes Payable – Net of Current Portion	87,042,390	88,564,198
Lease Liabilities – Net of Current Portion	6,558,232	6,599,514
<b>TOTAL OTHER LIABILITIES</b>	<b>\$96,913,532</b>	<b>\$97,714,689</b>
<b>TOTAL LIABILITIES</b>	<b>\$107,039,504</b>	<b>\$117,919,800</b>
<b>NET ASSETS</b>	<b>\$125,276,670</b>	<b>\$142,119,387</b>
<b>TOTAL LIABILITIES &amp; NET ASSETS</b>	<b>\$232,316,174</b>	<b>\$260,039,187</b>

Unaudited – Full Copies of Our Audited Financial Statements Are Available Upon Request.

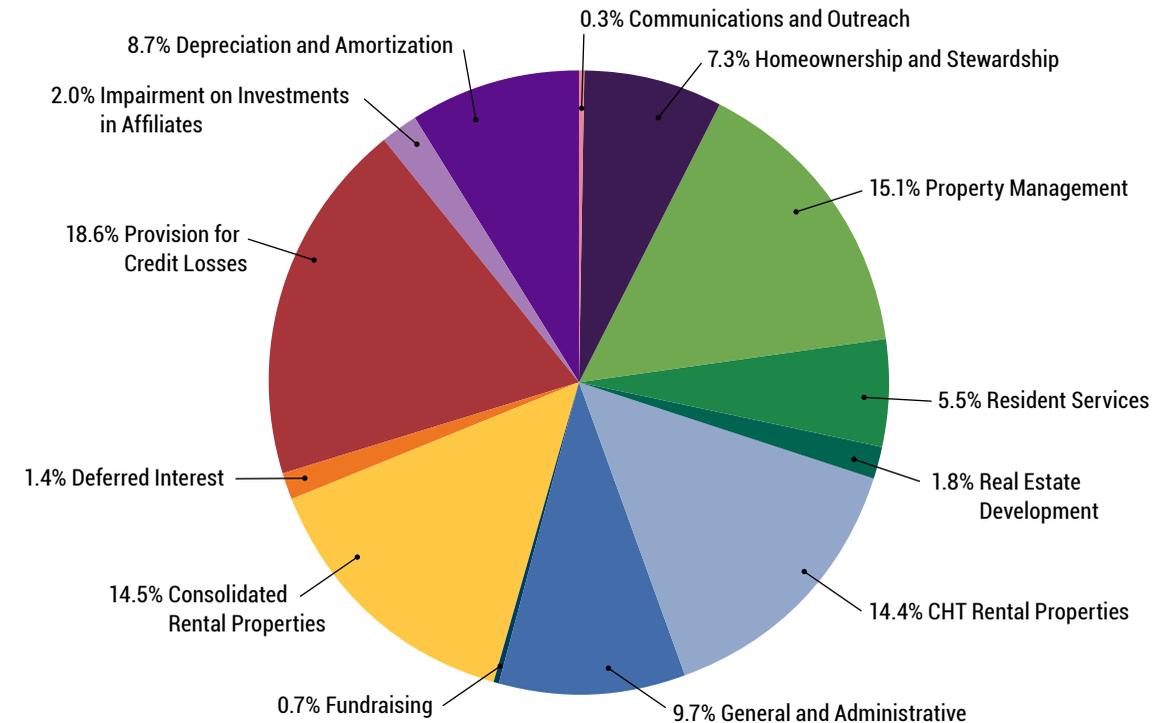
# Consolidated Statements of Activities

REVENUES AND EXPENSES	2024	2025
<b>REVENUES, GAINS &amp; OTHER SUPPORT</b>		
Rental Income	\$19,539,470	\$21,612,082
Contributions and Grants	12,983,293	31,168,895
Gain (Loss) on Sale of Property	5,005,576	818,236
Property Management and Other Fees	4,474,833	4,832,583
Developer Fees	849,700	577,400
Interest and Other Income	2,328,443	2,301,136
Donated Property	2,062,000	1,906,000
Gain on Bargain Purchase	-	2,198,166
Return on Investment	1,728,556	966,961
Forgiveness of Debt	112,442	807,442
<b>TOTAL REVENUES, GAINS &amp; OTHER SUPPORT</b>	<b>\$49,084,313</b>	<b>\$67,188,901</b>
<b>EXPENSES</b>		
Communications and Outreach	\$157,105	\$161,228
Homeownership and Stewardship	3,468,955	3,669,936
Property Management	6,961,026	7,661,063
Resident Services	2,639,948	2,770,609
Real Estate Development	1,141,419	914,215
CHT Rental Properties	6,418,542	7,270,521
General and Administrative	4,389,487	4,912,313
Fundraising	349,932	343,765
Consolidated Rental Properties	6,937,337	7,343,505
Deferred Interest	718,883	708,162
Provision for Credit Losses	2,754,761	9,423,325
Impairment on Investments in Affiliates	1,676,669	1,001,250
Depreciation and Amortization	4,238,387	4,400,824
<b>TOTAL EXPENSES</b>	<b>\$41,852,451</b>	<b>\$50,580,716</b>
<b>NET ASSETS</b>		
Net Assets Beginning of Year	\$134,461,889	\$125,276,670
Change in Net Assets from Operations	7,231,862	16,608,185
Prior Period Adjustment	1,612,868	-
Adoption of Current Accounting Guidance	(18,312,875)	-
Capital Contributions	282,926	234,532
<b>NET ASSETS, END-OF-YEAR</b>	<b>\$125,276,670</b>	<b>\$142,119,387</b>

## FY 2025 REVENUES AT A GLANCE



## FY 2025 EXPENSES AT A GLANCE



# Champlain Housing Trust Staff

(10/1/24-9/30/25)



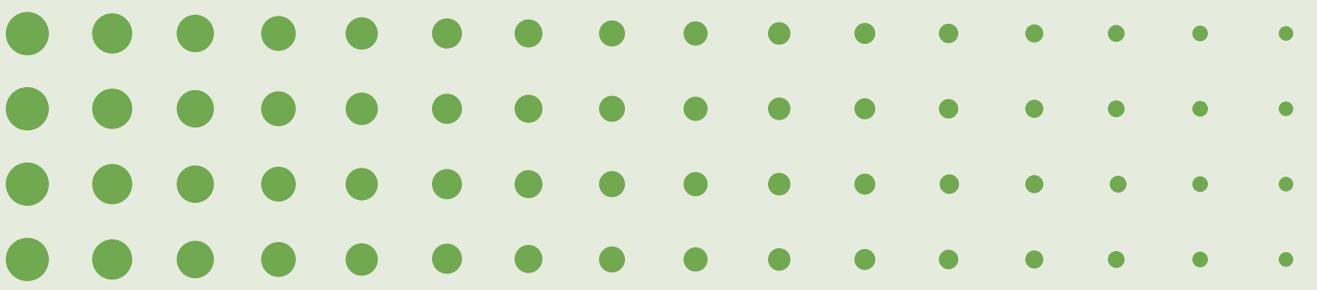
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|--|---|---|--|--|--|
| <p>Melissa Abbott<br/>Stephanie Almeida<br/>Rick Ames<br/>Austin Amos<br/>Matt Anthony<br/>Ann Atkins<br/>Taheem Baptiste<br/>Tessa Barber<br/>Darien Barton<br/>Andy Beeman<br/>Antoinette Bennett-Jones<br/>Jeff Bergeron<br/>Andy Bond<br/>Kevin Bosley<br/>Hollie Bosley<br/>Joanne Bottger<br/>Tyler Bouffard<br/>Jonathan Breen<br/>Jocelyn Brill<br/>Daniel Brooks<br/>Faith Brutus<br/>Robert Caballero<br/>Michael Cacho<br/>Elizabeth Campobasso<br/>Tone Cantrell<br/>Josh Carey<br/>Lynette Carrier<br/>Melissa Carter<br/>Kenny Chagnon<br/>Cayla Chaloux</p> | <p>Joshua Chant<br/>Maria Chaparro-Hammond<br/>Shawn Chapman<br/>Becca Cloutier<br/>Will Coles<br/>Michelle Collins<br/>Tammy Comeau<br/>Chris Comiskey<br/>Jack Commo<br/>Carolyn Connor<br/>Steve Crawford<br/>Julie Curtin<br/>Josie Curtin<br/>Brian Cuseo<br/>Nan Daudelin<br/>Lynn Davis<br/>Renee DeVries<br/>Scott Decatur<br/>Amy Demetrowitz<br/>Samuel Dingba<br/>Patricia Doherty<br/>Chris Donnelly<br/>Zino Douti<br/>Phillip Drake<br/>Gary Duffy<br/>Donal Dugan<br/>David Dumas<br/>Joseph Duprey<br/>Tommy Duval<br/>David Edwards<br/>Jacob Elkins</p> | <p>Becca Faour<br/>Rick Farr<br/>Hunter Fay<br/>John Fealy<br/>Julie Fisher<br/>Ainsley Foley<br/>Tony Gagliasso<br/>Hannah Gale<br/>Javier Garcia<br/>Ishag Garelnabi<br/>Kevin Garrison<br/>Cheri-Lee Gaudreau<br/>Barbara Geris<br/>Charlie Glassberg<br/>Meryl Goldfarb<br/>Larissa Granston<br/>Tracy Gueye<br/>Conor Harrington<br/>Ieshia Harris<br/>Sukha Hartsell-DuPont<br/>Nate Heald<br/>Jason Horne<br/>Suey Howe<br/>Pam Hunt<br/>Hussein Hussein<br/>Rita Icimpaye<br/>Lisa Jamison<br/>Joel Jarvis<br/>Kevin Johnson<br/>Matt Jordan<br/>Walker Judge</p> | <p>Jusinta Katon<br/>Rachel Keefer<br/>Bobbie Kinneston<br/>Luther Kinney<br/>Emily Kosakowski<br/>Rod Kreis<br/>Andrew Lamonda<br/>MJ Lapierre<br/>Todd Lavigne<br/>Frank Lenti<br/>Mike Leopold<br/>Miranda Lescaze<br/>Bob Linden<br/>Addie Livingston<br/>Liv Lovelace<br/>Kai Luu<br/>Denisa Macias<br/>Sara Maddocks<br/>Janet Maille<br/>Sevdije Makolli<br/>Mike Mandeville<br/>Jaclyn Marcotte<br/>Isaac Margulius<br/>Shelley Marshall<br/>Tony Mazza<br/>Alivia Mazza<br/>Charles Menke<br/>Kirsten Merriman<br/>Shapiro<br/>Katy Michaud<br/>Ann Milizia<br/>Siyat Mohamud</p> | <p>Michael Monte<br/>Eilis Mooney<br/>Eric Mousin<br/>Arbai Muhina<br/>Abdikadir Muya<br/>Tanner Nelson<br/>Sarah O'Neill<br/>Mike Ohler<br/>Holly Olio<br/>Zerrin Oswald<br/>Lameeis Othman<br/>Jaylie Parrow<br/>Chip Patullo<br/>Paul Phillips Jr<br/>Blake Quirini<br/>Matt Ravey<br/>Cheryl Read<br/>Kyle Reece<br/>Allison Roark<br/>Jenn Roberts<br/>Geoff Roberts<br/>Dan Roberts<br/>Stephanie Robtoy<br/>Helen Rock<br/>Michael Rosenfield<br/>Owen Russo<br/>Angela Santos<br/>Chris Schaer<br/>Bob Scheck<br/>Kennede Scott<br/>Macey Shappy<br/>Sara Shea</p> | <p>Caitlin Sicard<br/>Abigail Smith-Reece<br/>Billy Spence<br/>Melissa Stenroos<br/>Poki Stewart<br/>Jeremy Tessier<br/>Mulu Tewelde<br/>Taylor Thibault<br/>Joel Tomlinson<br/>Brenda Torpy<br/>Dawn Torre<br/>Shannon Tracy<br/>Rich Trahan<br/>Migmar Tsering<br/>Alyssa Turner<br/>JP Turpin<br/>Sylvie Vidrine<br/>Blair Wahler<br/>Stephen Waterhouse Jr<br/>Rick Wehling<br/>Bill Welcome<br/>Steve Williams<br/>Donal Williams<br/>Hallyann Yandow<br/>Melanie Zuback<br/>Mike Zucco</p> |
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